

AGENDA

Regular Meeting of the Pierce County Library System Board of Trustees December 10, 2025 | 3:30 PM

The meeting will be held in person at 3005 112th St E, Tacoma, WA 98446

Virtual attendance options: **Phone:** Dial+1.253.205.0468 | Webinar ID: 830 8752 2874| Passcode: 237861

Web Browser or App: <https://us06web.zoom.us/j/83087522874?pwd=4gz9oMd5eesByECZRU56pk9L19ZZZh.1>

(Zoom user account is required to join via web browser)

Call to Order: Pamela Duncan, Chair

Public Comment: *This is time set aside for members of the public to address the Board of Trustees. Comments will be limited to three (3) minutes. Virtual attendees may sign up by emailing pmcbride@piercecounitylibrary.org by 2:00 p.m. on December 10. Written comments must be provided 24 hours prior to the meeting.*

Closed Session: The Board of Trustees will recess to Closed Session to discuss collective bargaining matters

Staff Presentation: Collection Management – Amy Anderson, Collection Management Director

Consent Agenda [ACTION]: *Consent agenda items are considered routine and are acted on with one motion. There will be no separate discussion on these items unless a member of the Library Board requests an item to be removed from the Consent Agenda for discussion.*

1. Approval of Minutes of November 12, 2025, Regular Meeting
2. Approval of November Payroll, Benefits, and Vouchers
3. Resolution 2025-19: To Declare Furnishings and Equipment Surplus to Public Service Needs

Reports

1. Executive Director Report
2. Deputy Director Report
3. Finance Director Report – October 2025

Unfinished Business

1. 2026 Balanced Final Budget: Second Reading and Discussion

Second Public Hearing: 2026 Budget of Revenue and Expenditures [ACTION]: *The purpose of this hearing is to receive comments from interested members of the public regarding the Pierce County Library System's 2026 budget of Revenue and Expenditures. Comments will be limited to three (3) minutes.*

1. 2026 Revenue Sources and 2026 Expense Budget: Consideration of increases in property tax revenues, regarding the 2025 property tax levies for collection in 2026 (per RCW 84.55.120)

Unfinished Business (cont.)

2. 2026 Budget Approvals
 - a. Resolution 2025-20: To Release a Portion of the Levy Sustainability Funds for 2026 Budget **[ACTION]**
 - b. Resolution 2025-21: To Release a Portion of the Property and Facility Funds for 2026 Budget **[ACTION]**
 - c. Resolution 2025-22: To Set 2026 Wages and Benefits for Non-Represented Employees **[ACTION]**
 - d. Resolution 2025-23: To Adopt The 2026 General Fund Budget **[ACTION]**
 - e. Resolution 2025-24: To Adopt The 2026 Capital Improvement Fund Budget **[ACTION]**
 - f. Resolution 2025-25: To Adopt The 2026 Levy Sustainability Fund Budget **[ACTION]**
 - g. Resolution 2025-26: To Adopt The 2026 Property and Facility Fund Budget **[ACTION]**
 - h. Resolution 2025-27: To Adopt The 2026 Election Fund Budget **[ACTION]**
 - i. Resolution 2025-28: To Adopt The 2026 Debt Service Fund Budget **[ACTION]**
 - j. Resolution 2025-29: To Transfer a Portion of Levy Sustainability Funds to the General Fund **[ACTION]**

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- k. Resolution 2025-30: To Transfer a Portion of Property and Facility Funds to the Capital Improvement Fund **[ACTION]**

New Business

1. 2026 Election of Officers **[ACTION]**
2. Approval of Insurance Renewal Purchase Order **[ACTION]**

Officers Reports: *Brief, informational updates or reports about the Library, its staff, and activities*

1. 2025 General Election Final Results

Announcements/Trustee Comments

Adjournment [ACTION]