Board Policy



Holiday Policy

Policy Statement

Pierce County Library facilities will close for holidays established by the Board of Trustees.

Purpose

To identify the holidays of the Pierce County Library.

Policy

Paid holidays for eligible employees are established by the Board of Trustees.

All Library locations will be closed for holidays on the official date that the holiday is to be observed. On all other days, Pierce County Library facilities will open according to their regular schedules.

The Board of Trustees may negotiate or grant additional or fewer library district holidays as part of employee compensation.

The Board of Trustees may identify days to be recognized as unpaid holidays.

Paid Holidays

| Holiday | Date to be Observed |
|----------------------------|-----------------------------|
| New Year's Day | January 1 |
| Martin Luther King Jr. | Third Monday in January |
| Presidents' Day | Third Monday in February |
| Memorial Day | Last Monday in May |
| Juneteenth | June 19 |
| Independence Day | July 4 |
| Labor Day | First Monday in September |
| Veterans' Day | November 11 |
| Thanksgiving Day | Fourth Thursday in November |
| The Day after Thanksgiving | Friday after Thanksgiving |
| Christmas Eve Day | December 24 |
| Christmas Day | December 25 |

Adopted by the Pierce County Rural Library District Board of Trustees, April 13, 2022.